

Terms Of Reference for the selection of an Expert on Women and Youth Entrepreneurs

About BUSINESSMED

The Union of Mediterranean Confederations of Enterprises is a regional organization that gathers Confederations of Employers Organizations from 20 Countries of the Euro- Mediterranean region.

Created in 2002, BUSINESSMED has become the main representative of the private sector in the Euromed region and a privileged platform for multilateral cooperation for the benefit of the employers' confederations and more than 1'200'000 public and private affiliated companies by promoting foreign direct investments and socio-economic integration in the region.

As one of the main Business support organizations dedicated to multilateral cooperation in the Mediterranean, BUSINESSMED'S mission is to enhance exchanges and strengthen the Mediterranean business ecosystem by reinforcing regional cooperation, social dialogue, and policymaking.

Project Background

EBSOMED is a 4-year project, extended for an additional year (2018-2023), co-financed at 80% by the European Union for a global amount of EUR 6, 25 million. It is co-financed and coordinated by BUSINESSMED (The Union of Mediterranean Confederations of Enterprises) in the framework of the EBSOMED consortium which consists of 6 members: GACIC (German-Arab Chamber of Commerce), ASCAME (Association of Mediterranean Chambers of Commerce), ANIMA Investment Network, EUROCHAMBRES (Association of European Chambers of Commerce), CAWTAR (Center of Arab Women for Training and Research).

EBSOMED has been designed to dedicate particular emphasis to reinforcing Business Support Organizations' management capacity and efficiency through instruments, providing capacity building and training to improve the sophistication of Euro-Mediterranean Private Sector Organizations and help them address existing gaps.

EBSOMED aims at achieving a higher indirect economic leverage by helping BSOs to make a qualitative scaling up in regard to the services they offer to their beneficiaries, while pursuing this successful cross border cooperation dynamic.

The work of the Expert will be executed within the framework of both BUSINESSMED and the EBSOMED project and its outputs will feed into the achievement of their objectives.

Secrétariat BUSINESSMED

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Overall objective of the Thematic Committee

Women and Youth are becoming key players within the Mediterranean. Their role as entrepreneurs does not only promote growth, but also enhances employment opportunity across the region. The Committee will identify challenges and opportunities that women and youth entrepreneur face to help BSO identify activities and services tailored to them.

The works of this commission will be an important tool to feed the European Commission on a regular basis on trends and updated country reports.

Duties and Responsibilities

- Identification of the available pertinent structural indicators.
- Analysis of their progress and perspectives;
- Analysis of best practices in terms of promotion of women and youth entrepreneurship to be replicated;
- Producing scenario and projections by 2030, bearing in mind national strategies of the target Countries;
- Make clear suggestions for the involved parties and the decision makers, to improve the trend and make it converge with the economies in the Region;
- Preparation of periodical surveys;
- Preparation of a regional factsheet;
- Preparation of a regional thematic paper.

Timeline

The length of the mission will stretch over 10 months (September 2021 – June 2022) with an expected start in July 2021. The selected expert will be assigned to perform his mission for 10 months with possibility of renewal of the contract. The renewal of the contract will be the subject of an amendment signed by both parties. The appointed advisor will be expected to deliver through remote management (home-based), with the possibility of in presence meetings, upon request of the BUSINESSMED's secretariat.

In addition, upon agreement, the Expert will be requested to moderate during specific events related to the topic of research, as well as to participate in the BUSINESSMED's business talks format by moderating or participating as a guest speaker.

*It will be expected from the expert to prepare his missions ahead of time, desk research including reviewing relevant documentation (Structural indicators, trends, scenario, surveys, thematic paper etc...) and agreeing on relevant meetings for reviewing state of progress.

Outputs and tentative Timeline:

<u>Output</u>	<u>Tentative Timeline</u>
<ul style="list-style-type: none"> Preliminary study, and proposal of the research question 	September 2021
<ul style="list-style-type: none"> Periodical Survey 	December 2021
<ul style="list-style-type: none"> Final Regional Report 	May 2022
<ul style="list-style-type: none"> Factsheet (Synthesis of Regional Report) 	June 2022

Expert profile

- Postgraduate training in gender studies, economic development and/or other relevant fields.
- Extensive knowledge and experience in gender equality, gender mainstreaming and women and youth empowerment, particularly at the strategic level.
- At least 5 years of consultancy experiences with demonstrable expertise in gender and youth issues.
- Previous relevant professional experience in gender mainstreaming in development projects and policies.
- A strong technical background in results-based management, work plan/activity schedule preparation and reporting.
- Strong organizational capacity and familiarity with European projects execution rules and regulations are essential.
- Good analytical and quantitative capacity with experience in survey methodology.
- Fluency in written and spoken English and French is required.
- An ability to design and elaborate prospective studies and scenarios; ability to elaborate surveys, reports and policy papers.
- A track record in working with different countries from the EuroMed region is an advantage.

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Submission of Proposals and Deadlines

Please send your completed application containing a CV, Cover letter and financial offer (part time / man day) to network@businessmed-umce.org before Friday 30th of July 2021, stating "BUSINESSMED-Women and Youth Entrepreneurs TC" in the subject heading.

Kindly note, that due to the high number of applications only shortlisted candidates will be contacted.